

Walsall Council Equality Impact Assessments April 2013 to March 2014

If you would like to view an assessment contact: Equality, Safety and Wellbeing

Telephone 01922 655797 Textphone 01922 654000 Email equality@walsall.gov.uk

Directorate or Portfolio	Service	Equality Impact Assessment title	Date at Cabinet	Budget 14/15
Children's Services	Children's Services Management	Reduction in admin support	05/02/2014	Budget
Children's Services	Corporate Parenting	Reduce the cost of Looked After Children	05/02/2014	Budget
Children's Services	Education	Review and redesign of Children's Education Services	05/02/2014	Budget
Children's Services	Education	Review and redesign trading to schools	05/02/2014	Budget
Children's Services	Integrated Young People's Support Service	Education Capital Programme 2013/14 – Willenhall IMPACT	Not applicable	Not applicable
Children's Services	Integrated Young People's Support Service	Volunteer's Policy for IYPSS	Not applicable	Not applicable
Children's Services	Internal Residential	Review night provision in homes	05/02/2014	Budget
Children's Services	IYPSS	Reductions in contracts with voluntary organisations and community associations	05/02/2014	Budget
Children's Services	IYPSS	Review of targeted youth support and targeted careers information,	05/02/2014	Budget
Children's Services	IYPSS	Service redesign	05/02/2014	Budget
Children's Services	Looked after Children	Reduce Taxi Costs	05/02/2014	Budget
Children's Services	Prevention, Workforce & Partnerships	Reduction in Children's Centre Funding	05/02/2014	Budget
Children's Services	Prevention, Workforce & Partnerships	Removal of teacher posts in children's centres	05/02/2014	Budget
Children's Services	Vulnerable Children	Cancellation of the Family Support contract	05/02/2014	Budget

Walsall Council Equality Impact Assessments April 2013 to March 2014

Directorate or Portfolio	Service	Equality Impact Assessment title	Date at Cabinet	Budget 14/15
Neighbourhoods	Bereavement and Registration Services	Willenhall Lawn Cemetery (2015/16)	05/02/2014	Budget
Neighbourhoods	Clean and Green	Broadway West Playing Fields	05/02/2014	Budget
Neighbourhoods	Community Safety	Redesign of the Community Safety Service	05/02/2014	Budget
Neighbourhoods	Engineering and transportation	An engineering and transportation service full review	05/02/2014	Budget
Neighbourhoods	Highways maintenance	New Car Park Provision - Lucknow Road	05/02/2014	Budget
Neighbourhoods	Highways maintenance	Residential Parking - construction of two residential parking facilities	05/02/2014	Budget
Neighbourhoods	Libraries	Libraries Universal Digital Offer - A 21st Century Public Library Service.	05/02/2014	Budget
Neighbourhoods	Libraries	Restructure Library operational areas from 5 to 3	05/02/2014	Budget
Neighbourhoods	Museums	Closure of Walsall Museum	05/02/2014	Budget
Neighbourhoods	Traffic management	Review operations of secure car parks	05/02/2014	Budget
Neighbourhoods	Walsall Adult & Community College	WACC College Review	Not applicable	Not applicable
Neighbourhoods		Forest Arts centre (Renovation of Sports Hall)	05/02/2014	Budget
Regeneration	Asset Management	Service re-design - removal of posts & restructure	05/02/2014	Budget
Regeneration	Building Services	Service re-design and restructure removal of posts & restructure	05/02/2014	Budget
Regeneration	Delivery and development	Sustainability Appraisal of the Site Allocations Document (SAD) and Town Centre Area Action Plan (AAP)	Not applicable	Not applicable
Regeneration	Design and project management	Service re-design - removal of posts & restructure	05/02/2014	Budget
Regeneration	Facilities Management	Service re-design - removal of posts & restructure	05/02/2014	Budget
Regeneration	Housing Services	Energy Company Obligations (ECO)	24/04/2013	Not applicable
Regeneration	Planning and Building Control	ACIVICO Proposed Joint Venture Company	24/04/2013	Not applicable
Regeneration	Property Services	Corporate Asset Management Plan 2014-19	05/02/2014	Not applicable
Regeneration	Regeneration management	Remove post of Assistant Director	05/02/2014	Budget

Walsall Council Equality Impact Assessments April 2013 to March 2014

Directorate or Portfolio	Service	Equality Impact Assessment title	Date at Cabinet	Budget 14/15
Regeneration	Strategic transportation	West Midlands Local Transport Plan Settlement and Transport Capital Programme 2014/15	19/03/2014	Not applicable
Resources	Benefits	Delete 2 management posts and 4 other posts	05/02/2014	Budget
Resources	Benefits	Delete 2 management posts and 7 other posts.	05/02/2014	Budget
Resources	Communications	From downsizing of the service - Delete 1 management post and 4.5 other posts.	05/02/2014	Budget
Resources	Customer Services	Customer - focused service redesign Delete 1 management post	05/02/2014	Budget
Resources	Housing Standard and Improvement	Aids and adaptations	05/02/2014	Budget
Resources	Housing Standard and Improvement	Disabled facilities grant	05/02/2014	Budget
Resources	Housing Standard and Improvement	Health through warmth	05/02/2014	Budget
Resources	Housing Standard and Improvement	Housing Renewal Assistance Policy 2014 to 2018	05/02/2014	Not applicable
Resources	Housing Standard and Improvement	Preventative adaptations - part of the transformation of social care	05/02/2014	Budget
Resources	Housing standards and improvements	Delete 2 posts in housing standards and improvements.	05/02/2014	Budget
Resources	Human Resources	Appeals Procedure for NJC/HAY Job Evaluation	Not applicable	Not applicable
Resources	Human Resources	Cease participation in recruitability scheme.	05/02/2014	Budget
Resources	Human Resources	Deletion of posts in specialised human resources teams	05/02/2014	Budget
Resources	Human Resources	Gifts and Hospitality Policy	Not applicable	Not applicable
Resources	Human Resources	Improved efficiency savings through deletion of posts in the sickness absence reporting centre	05/02/2014	Budget
Resources	Human Resources	Job Evaluation and Grading Procedure	Not applicable	Not applicable
Resources	Human Resources	Reduction of funding of recognised trade union activities	05/02/2014	Budget
Resources	ICT	Delete 1 post in Infrastructure	05/02/2014	Budget

Walsall Council Equality Impact Assessments April 2013 to March 2014

Directorate or Portfolio	Service	Equality Impact Assessment title	Date at Cabinet	Budget 14/15
Resources	ICT	Delete one post through improved efficiency.	05/02/2014	Budget
Resources	ICT	Social IT Systems Review & Enhancement	05/02/2014	Budget
Resources	My Money, My Home, My Job	Customer focussed redesign	05/02/2014	Budget
Resources	Post Room	Delete 1 post through improved efficiency	05/02/2014	Budget
Resources	Print and Design	Cease in-house service	05/02/2014	Budget
Resources	Procurement	Customer - focused service re-design	05/02/2014	Budget
Resources	Programme Delivery	Programme Delivery Downsizing the service - Delete 3.1 posts	05/02/2014	Budget
Resources	Programme Delivery and Governance	Information Management Project (GRID Phase 2)	Not applicable	Not applicable
Resources	Supported Housing	Improved operational efficiency through changes in arrangements for security at homeless accomodation	05/02/2014	Budget
Social Care	Access, Assessment & Care Management	Reduction in staffing	05/02/2014	Budget
Social Care	Adult Social Care	Amendment to Operating Model for Adult Social Care	19/06/2013	Not applicable
Social Care	Commissioning	Reduce use of domiciliary care (through reablement)	05/02/2014	Budget
Social Care	Commissioning	Reduce use of residential care (short term placements)	05/02/2014	Budget
Social Care	Commissioning	Renegotiation of Housing 21 contract	05/02/2014	Budget
Social Care	Commissioning	Review care costs in extra care housing	05/02/2014	Budget
Social Care	Commissioning	Review preventative low priority services	05/02/2014	Budget
Social Care	Joint Commissioning	Development of external / voluntary sector transport market within Walsall (Update 23/10/2013 from 2011)	23/10/2013	Not applicable
Social Care	Joint Commissioning Unit	Housing 21 Services	11/09/2013	Not applicable
Social Care	Mental Health	Closure of residential unit at Broadway North	05/02/2014	Budget
Social Care	Mental Health	Reduction in staffing	05/02/2014	Budget
Social Care	Provision / Quality teams	Deletion of the Quality Assurance Team - Reduction in staffing	05/02/2014	Budget
Social Care	Strategic development	Reduction in staffing	05/02/2014	Budget
Social care	Strategic Development	Restructure of Workforce Development Team	Not applicable	Not applicable
Social Care	Strategic development	Review of Apprenticeship scheme	05/02/2014	Budget